

Buduchnist Credit Union

Chief Operating Officer

Currently celebrating its 70th year anniversary, Buduchnist Credit Union (operating as /or trade name BCU Financial "BCU") is one of the largest ethnic credit unions in Ontario, serving approximately 20,000 members. It is a full-service, multi-branch Ontario-wide financial institution that is committed to empowering the Ukrainian community to achieve financial wellness and prosperity.

BCU requires a strong dynamic Chief Operating Officer who can not only create a culture of continuous improvement, but also has the business and financial acumen to support the growth of the organization and create shareholder value and returns. Reporting to the Chief Executive Officer of BCU, the Chief Operating Officer (COO) must be an effective leader capable of maintaining high quality member services, while positively contributing to the work already underway within the organization. The successful candidate will be a transformational leader with an appreciation for the values-based ethos of BCU and the broader credit union movement, and a robust knowledge of the financial services sector both nationally and internationally.

As part of the Executive Management Team, the COO is responsible for providing strategic direction and up to date products and services for BCU, including BCU's digital offerings. They will maintain a reporting relationship with the Audit & Risk Committee of the Board of Directors. The ideal candidate will be a charismatic leader able to foster a constructive and collaborative corporate culture and encourage employee engagement throughout the organization.

The ideal candidate will have a strong track record of achievement in an executive leadership role within the financial services industry, and will bring a deep understanding of the importance of stakeholder engagement in a member-based organization. A key leader and influencer in the community, this individual will promote programs and services that are delivered in a cost-effective manner, while maintaining a high-level of quality. They will manage profitable operations through exercising proper expense control, careful budget management, monitoring profitability for services, lending decisions and reporting requirements. Bilingualism (Ukrainian/English) is an asset, but as a minimum, must have basic conversational ability to be able to service local members.

Applications are encouraged immediately and should be submitted online at <https://www.odgersberndtson.com/en/careers/18448>. For more information, please contact Hanita Kargaran, Consultant of Odgers Berndtson at Hanita.Kargaran@OdgersBerndtson.com. We thank all those who express an interest, however only those chosen for further development will be contacted.

Buduchnist Credit Union is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Buduchnist Credit Union throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).